

Station Manager Role Summary: Manzini, eSwatini

Plan, direct, and coordinate the operations of the TWR eSwatini radio station.

Core Competencies:

- ✓ Commitment to Jesus Christ evidenced by a personal relationship
- ✓ Excitement about being involved in full-time missions and willingness to develop a team of prayer and financial partners
- ✓ Strong people skills; ability to develop and lead teams effectively
- ✓ Negotiation skills to develop and monitor contacts
- ✓ Ability to manage priorities and workflow with attention to detail
- ✓ Cultural sensitivity and a team spirit
- ✓ Risk mitigation and crisis management skills

Responsibilities:

- ✓ Administration of the transmitter site, office and properties
- ✓ Care for staff; identify and foster staff development
- ✓ Manage daily operations, plan use of materials and human resources
- ✓ Protect licenses and secure ongoing permission to continue broadcasts at appropriate power levels, directions and times
- ✓ Ensure compliance with applicable laws and TWR policies and practices
- ✓ Develop positive relationships in the community: government, businesses, churches, etc.
- ✓ Oversee Chief Engineer and all technical operations to ensure that the site operates with minimal lost air time
- ✓ Direct and coordinate the station's financial and budget activities

Desirable Qualifications:

- ✓ Bachelor's Degree in Business Administration or equivalent
- ✓ Knowledge and experience of business and management principles involved in strategic planning, resource allocation, human resources