

Programmer Analyst Role Summary: Cary, North Carolina, USA

Analyze, design, develop, purchase, implement, integrate and configure software solutions that assist TWR to fulfill and streamline global ministry operations. This individual will work on a team responsible for addressing TWR's global data management operational needs.

Core Competencies:

- ✓ Commitment to Jesus Christ as evidenced by a personal relationship
- ✓ Excitement about being involved in full-time missions and willingness to develop a team of prayer and financial partners
- ✓ Good analytical and problem-solving skills; resilient under pressure
- ✓ Strong interpersonal skills to collaborate effectively in a cross-cultural setting
- ✓ Ability to manage multiple priorities and meet deadlines
- ✓ Able to draft concepts, presentations, correspondence and other written materials as required.

Responsibilities:

- ✓ Analyze existing operational areas to determine data collection and data management needs and best solutions to those needs
- ✓ Assist in evaluation and purchase of software solutions and implement, integrate, and configure them
- ✓ Develop software solutions in TWR technologies (SQL Server, SharePoint, Laravel PHP, Salesforce, or Borland Delphi)

Desirable Qualifications:

- ✓ B.S. Computer Science or B.A./B.S. with concentration in Management Information Systems or equivalent experience
- ✓ Experience in software design techniques
- ✓ Proficient in relational database usage in software development
- ✓ Experience in use of source code control tools
- ✓ Experience in object-oriented design and development
- ✓ Ability and willingness to travel occasionally domestically and internationally
- ✓ Speak, read, write, and comprehend English fluently