

Finance Director Role Summary: Johannesburg

Ensure that regional financial information is reported accurately in a timely fashion, and in compliance with TWR policies and procedures.

Core Competencies:

- ✓ Commitment to Jesus Christ evidenced by a personal relationship
- ✓ Excitement about being involved in full-time missions and willingness to develop a team of prayer and financial partners
- ✓ Flexibility and willingness to adapt to change
- ✓ Cultural sensitivity within international teams
- ✓ Ability to independently manage several projects simultaneously and meet deadlines
- ✓ Confidentially handle sensitive information

Responsibilities:

- ✓ Coordinate with personnel in internal and external audits
- ✓ Liaise with TWR's national partners in the region to ensure financial compliance
- ✓ Guide regional personnel in the annual budget process
- ✓ Oversee payables, receivables, and hedging to ensure adequate cash flows
- ✓ Mentor, train, and evaluate regional finance staff
- ✓ Meet regularly with TWR's global finance team
- ✓ Comply with financial legal requirements by studying existing and new legislation and advising management on needed actions

Desirable Qualifications:

- ✓ Bachelor's degree or equivalent experience in non-profit finance
- ✓ Some travel required